



Southern Spirit Cricket Club Selection Policy

Our purpose

“To sustain a high standard of cricket in a joyful, inclusive environment”.

Our values

Enjoyment - We enjoy the experience on and off the pitch, creating moments of great excitement while playing our cricket with good humour.

Belonging - We cultivate friendships with our teammates, supporting them when times are tough and are proud to belong to a team bigger than any individual.

Growth - We work hard as individuals and as a team to improve our skills. We embrace challenges as an opportunity to learn and get even better.

How will we fulfil our purpose?

“To sustain a high standard of cricket in a joyful, inclusive environment “

- To select the best club members available each week.
- To select teams based on merit.
- To encourage competition for places.
- To provide challenging and innovative training sessions.
- To be part of a team (rather than a group of individuals) through consistency of selection.
- To be given a clear role within a team.
- To be given opportunities to grow in a role without the fear of being dropped.
- To provide planned and spontaneous social activities.

Different teams, different roles – A shared purpose

The following grade specific roles have been agreed by Southern Spirit Cricket Club Committee as the key criteria when selecting teams for playing in the CCCA competition in 2023/24 season:

- A. **1st Grade** – The role of 1st grade team is to offer the highest level of competitive cricket possible for all club members.
- B. **2nd Grade** – The role of 2nd grade team is to provide a high standard of cricket which will enable the most promising juniors and good senior players to force their way into the 1st grade team.
- C. **4th & 5th Grade** – The 4th & 5th grade teams will be a squad available for the clubs younger promising juniors who are beginning their journey into open age cricket. The senior players with this squad will act as mentors to enable progression through to higher grades.
- D. **7th & 8th Grade** – These grades will be part of the participation cricket program, with a focus on inclusivity.
- E. **Women's** – The role of the women's team is to offer the highest level of competitive cricket possible for all female members of the club.

How are teams selected?

- The selection committee will consist of the 1st, 2nd, 4th, 5th, 7th & 8th grade team captains or representative, the women's team captain and the club captain who is the chairman of selectors.
- The selection committee will meet once a week on Monday night at 7pm by zoom to discuss selection, with the teams posted no later than the Wednesday night 7pm preceding the weekend game.
- All teams will be selected individually as per example, 1st grade by club captain with 1st and 2nd grade captains; 2nd grade by club captain with 2nd grade captain; 4th grade by club captain with 4th grade captain and so on. In the case of any disagreement, the club captain/chairman of selectors (acting as an impartial representative) will make the final decision.
- Women's teams in the first instance, will be selected by the women's captain, vice-captain and coach.
- Each team captain will send player availabilities and their team preferences by 5pm of the Monday prior to a selection meeting.
- Any player in 1st - 5th grade dropped or promoted will be notified by the club captain before teams announced on the Wednesday night 7pm.
- Any player in 7th & 8th grade dropped or promoted will be notified by their previous captain before teams announced on Wednesday night 7pm.
- Players dropped will be given reason why and what they need to improve to be promoted.
- If a player feels they are being unfairly treated, they are encouraged to speak to the club captain who will raise their concern at the following selection meeting.

Principles of selection

The following principles of selection will be followed when selecting each team: –

1. **Members** – Only financially registered members will be considered for selection.
2. **Meritocratic** – Players will be selected to play in the team that most reflects their ability to contribute to the game. This will be influenced by:
 - a) current performance;
 - b) training performance; and
 - c) past performance.
3. **Specific roles** – Players will be picked to perform a specific role in the team, which will be communicated by the captain with the objective to enhance the players contribution and engagement in the game. Due to the unpredictable nature of cricket, this role could be subject to change depending on the game situation each game day.
4. **Communication** – Each week, the club captain and captains will communicate with any players who have not been selected in their team, along with a reason why.
5. **A clear pathway** – Whenever possible, players selected in the 1st or 2nd grade teams in the previous week will automatically be entitled to a place at least in the team at the next level below for the following week.
6. **Encouraging youth** – The 4th grade team will, where possible, reserve a minimum of four places for youth players to develop through the team and will rotate selection if necessary.
7. **Occasional players** – Club members with infrequent availability will be considered for selection (provided having eligible membership as stipulated in 'point 1' above); however will not be picked in place of any player who is
 - a) successfully performing their role in a team; or
 - b) new to their role (see 'point 4' above)
8. **Availability form** – Players are expected to complete an availability form for the season, allowing the selectors advanced notice of their availability. For the avoidance of doubt, this overrides any other form of communication.